



**Middleton Community United Church of Christ**  
645 Schewe Road, Middleton WI  
MiddletonUCC.org

## **Now seeking an Associate Pastor for Community and Faith Formation**

### **Purpose of the Position:**

The Pastor for Community and Faith Formation oversees a formative program for children and youth to grow in their faith through education, experience, and integration into the MCC community and extends a culture of formation and connection for church community members of all ages.

### **Responsibilities:**

Working with a collection of highly collaborative staff and volunteers, the Pastor for Community and Faith Formation is responsible for:

#### **Vision and Programming**

The PCFF serves as the primary staff person to the Board of Membership and Fellowship and the Board of Christian Education, offering guidance and extending the vision for all programs and services under each. This includes an emphasis on planning and implementing the following programs throughout the year:

- Sunday School
- Youth Group (including regular gatherings and winter retreats)
- Summer Service and Justice Opportunities (including day camps and trips)

#### **Community Building**

The PCFF takes the lead in cultivating a church culture that values intergenerational relationships and is supportive of members at every age and stage of life. This includes but is not limited to:

- Encouraging children and youth leadership in worship.
- Aiding the Board of Membership and Fellowship (BOMF) and the Board of Mission and Stewardship (BOMS) in creating fellowship and service opportunities inclusive of children, youth, and elders.
- Managing the Prayer Ring, Card Ministry, and lay-led Care Team for homebound members.
- Supporting and resourcing MCC's many lay-led Adult Education opportunities.

**Qualifications:**

The ideal MCC PCFF is someone who loves and is loved by children and youth and is passionate about sharing the radically inclusive love of God with people of all ages. They are also:

- An authorized minister in good standing with the United Church of Christ or partner denomination.
- Creative, energetic, and enthusiastic.
- Able to articulate a vision for programs and successfully invite others into the work of implementing that vision.
- Experienced in education and/or youth ministry, familiar with the mental health challenges facing youth in our community, and comfortable working with youth who have special needs.
- Organized, responsive and able to multitask several projects at one time.
- Skilled in the ability to recruit, organize, train, and sustain volunteers.
- A willing team player, yet able to work independently .
- Committed to a progressive Christian faith, familiar with United Church of Christ's commitment to social justice and inclusion, and enthusiastically affirmative of LGBTQ youth.

**About MCC:**

Middleton Community Church is an Open and Affirming congregation of the United Church of Christ situated on 9 acres of meadowland and surrounded by a developing neighborhood. A new elementary school across the street and planned daycare center next door provide ample opportunities for outreach. MCC is a vibrant and growing community of approximately 315 members committed to loving relationships and generous service in the community.

The Wisconsin Conference UCC is one of the best resourced conferences in the denomination. Field ACMs and active Communities of Practice are readily available for clergy and church support. The Damascus Project offers innovative continuing education opportunities for lay and clergy leaders. In partnership with UCCL, we steward three beautiful outdoor ministry sites.

Middleton is a suburb on the far west border of Madison, Wisconsin. Madison is a progressive, medium sized city with an abundance of natural resources including lakes, forests, and easy access to the Driftless Region. With a major university and state government buildings at the heart of downtown, Madison attracts world class entertainment with many benefits of a smaller, more accessible urban environment. It also hosts a growing market at the intersection of medical care and information technology.

**Compensation:**

This is a full-time position with a salary + housing allowance that meets Wisconsin Conference UCC guidelines and includes generous time off and benefits.

**To apply:**

Please contact the Wisconsin Conference UCC to have your profile submitted to the Search and Call Coordinator, Susan Taylor ([searchandcall@wcucc.org](mailto:searchandcall@wcucc.org)), or reach out to Associate Conference Minister, Rev. Rachel Bauman ([rbauman@wcucc.org](mailto:rbauman@wcucc.org)), for more information.